


Just Auto

News December 22, 2021

Renault inks three-year trade union deal

Agreement is result of several months negotiations, known as 'Re-Nouveau France 2025.'

Simon Warburton








Simon Warburton

Renault and representative labour bodies, CFE-CGC, CFDT and FO, have signed a trade union agreement for France until 2024.

Free Report

2022: So far In Venture Capital

By GlobalData



Recommended Reports

Automotive Industry Mergers and Acquisitions Deals by Top Th...

Global Mergers and Acquisitions

Enter your work email

Submit

The agreement is the result of several months negotiations, known as 'Re-Nouveau France 2025' and will be in effect for

the period, 2022-2024.

“It demonstrates Renault’s strong commitment to anchoring the Group’s future industrial and R&D activities in electric mobility, connectivity, hydrogen and digital technology in France,” said a Renault statement.

Partner Content



[How to stay fraud-free as cross-border eCommerce expands](#)

By [Riskified](#)

Renault will base production of nine new vehicles – the majority of which are 100% electric – in France with the ambition of producing more than 700,000 models per year.

To this effect, the Group will assign the Renault ElectriCity hub with production of Megane E-Tech Electric, the future Renault 5 Electric, the All-New Kangoo Electric, a future electric SUV and a new vehicle that is still in its early stages.

The Dieppe and Sandouville plants will respectively produce the new Alpine and New Electric Traffic. The Batilly factory will take on production of both the vehicle replacing Master and another from one of the Group’s partners.

The future 100kW electric motor and its entire value chain are assigned to the Cléon plant, while Le Mans will assume production of chassis work for the new vehicles.

In line with the Renaulution plan, the agreement also ensures skills needed to design electric and connected vehicles, as

(M&A) Deals in the Autom...

[North America \(NAFTA\) Car Manufacturing Market Summary, Comp...](#)

[G8 Countries Car Manufacturing Market Summary, Competitive A...](#)

[Daimler - Coronavirus \(Covid 19\) Company Impact](#)

[View All](#)

Companies Intelligence

[Renault SA](#)

[View All](#)

well as future mobility service, will be concentrated at French engineering facilities.

Finally, the agreement stipulates Renault will not close sites covered by the scope of the agreement (industrial, logistics, parts and accessories), nor will it shutter the technical engineering facilities in Lardy and Aubevoye.

At the same time, Renault will halve its tertiary office space in Île-de-France by 2025, to take account of new working practices.

The Group is hiring 2,500 staff in France during the agreement's three-year span, of which 2,000 will be in factories and 500 in engineering and tertiary functions, with a push to continue the Group's policy of hiring young recruits.

The Group will organise 10,000 training and retraining courses to prepare employees with the right skills for the new automotive value chain, in particular via the ReKnow University that will operate across several campuses across France.

The company will also oversee 1,700 voluntary departure packages in engineering and support functions during the duration of the agreement.

“During the agreement, the Group commits to carry out annual wage negotiations that will reflect both the French labour market and the company's financial situation,” added the Renault statement.

“Moreover, a first round of negotiations will be held in the first half of 2022 and incorporate a three-year profit-sharing scheme based on both the Group's profits and profit levels of local establishments.

“By late 2022 at the earliest, social partners have also committed to reflect on the quality of life at work and hold further joint discussions on health and welfare coverage in order to modernise existing systems.”

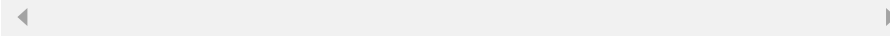
<https://en.media.renaultgroup.com/news/renault-group-signs-off-on-a-three-year-trade-union-agreement-that->

places-france-at-the-heart-of-its-value-creating-activities-f39c-989c5.html

Poll

1. What is your biggest business concern right now? (Choose the one that is the most pressing)

- Lack of demand for your product
- Rising costs and prices in the supply chain
- Shortages of critical parts arising from the semiconductor crisis



Submit

Free Report

2022: So far In Venture Capital

Global investment in 2022 has been majorly dominated by North America, Europe, and Asia Pacific, whereas the Middle East, and South and Central America have recorded low investments comparatively. In light of this, Europe and North America have been identified as the major destinations for Private Equity and Venture Capital (PE/VC) investments. GlobalData's whitepaper analyzes which sectors PE/VC firms have been investing in, looking at Technology, Media, and Telecom, with these sectors recording \$356 billion and a deal volume of over 10,000 deals in 2022. Healthcare, Financial Services, Business & Consumer Services, and Construction sectors have also seen high investment activity by PE/VC firms, recording a deal value of over \$70 billion each. But what can this mean for you? Understand how the Deals Database on GlobalData Explorer can be leveraged to: Consult our full report here and optimize your business strategy.

By GlobalData



I'm not a robot

reCAPTCHA
Privacy - Terms

Submit

By clicking the Download Free Report button, you accept the terms and conditions and acknowledge that your data will be used as described in the GlobalData privacy policy

By downloading this Report, you acknowledge that we may share your information with our white paper partners/sponsors who may contact you directly with information on their products and services.

Visit our [privacy policy](#) for more information about our services, how we may use, process and share your personal data, including information on your rights in respect of your personal data and how you can unsubscribe from future marketing communications. Our services are intended for corporate subscribers and you warrant that the email address submitted is your corporate email address.

Share this article



More News

[View More](#)



News

Volkswagen boosts sustainability for ID. Interiors

News

Škoda develops AI-based camera system to detect maintenance needs

News

Posco, Ningbo Liqin to build nickel processing plant in Indonesia

News

Polestar opens dedicated design studio in Gothenburg

Automotive Industry News & Analysis |
Market Research - Just Auto

[About us](#)

[Advertise with us](#)

[Become a member](#)

[Contact us](#)

[Editorial approach](#)

[Our marketing solutions](#)

[Privacy policy](#)

[Terms and conditions](#)

Powered by 

© Verdict Media Limited 2023